**Diversity Monitoring Form**

At Egmont we recognise the importance of diversity and inclusion and treat everyone fairly with dignity and respect. We will eliminate discrimination directly or indirectly due to race, sex, sexual orientation, gender assignment, religion or belief, age, disability, marital status, disability, pregnancy or maternity.

We therefore want to have the best possible picture of who’s applying for jobs in Egmont to ensure we constantly strive to reach as wide a pool of candidates as possible. It would therefore be very helpful if you could give us as much personal information as you can.

Any information you give us is confidential and held in line with data protection legislation.  It won’t be taken into account when we’re deciding whether or not to offer you a job and is only used to help us understand and broaden inclusivity as part of our recruitment process.

***Please circle all your answers. For any questions you do not wish to answer please circle ‘Prefer not to Say’.***

Position applying for:

………………………………………………………………………………….

Where did you see this job advertised or how did you learn of this position:

………………………………………………………………………………….

How would you best describe your gender:

|  |  |  |  |
| --- | --- | --- | --- |
| Gender: | Male | Female | I identify myself as: |

Please select your age range:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Age: | 16-24 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ | Prefer not to say |

How do you best describe your gender orientation:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Gender orientation | Bisexual | Gay Man | Gay Woman/ Lesbian | Straight/ Heterosexual | Prefer not to say | If other, please state: |

Please state the religion/belief that you practice or most closely feel associated to:

|  |
| --- |
| Religion and Beliefs |
| Atheist | Agnostic | Humanist | Other non-religious beliefs | Buddhist | Christian | Hindu |
| Jewish | Muslim | Sikh | Prefer not to say | If other, please specify: | | |

Do you consider yourself to have a disability:

|  |  |  |
| --- | --- | --- |
| Yes | No | Prefer not to say |

|  |  |  |
| --- | --- | --- |
| If you answered “Yes” to the above question, please select the definition/s from the list below that best describes your disability/ies. | | |
| * Hearing | * Vision | * Speech |
| * Mobility | * Reduced physical capacity | * Learning challenges/ adjustments |
| * Mental Health | * Prefer not to say |  |
| If other, please specify | |

Please circle one item from the list below that best describes your ethnic origin:

|  |
| --- |
| Ethnicity: |
| * Arab | * Asian or Asian British: Indian | * Asian or Asian British: Pakistani |
| * Asian or Asian British: Bangladeshi | * Asian or Asian British: Chinese | * Asian or Asian British: Other |
| * Black or Black British: African | * Black or Black British: Caribbean | * Black or Black British: Other |
| * Mixed | * White: British | * White: Irish |
| * Gypsy, Roma or Traveller | * White: Other | * Prefer not to say |
| * If other, please state: | |

Please circle your highest level of education achieved:

|  |
| --- |
| Highest Level of education achieved |
| * Undergraduate degree | * Postgraduate degree | * Further education – NVQs or professional qualifications |
| * A- Levels or equivalent | * O-Levels or equivalent | * Prefer not to say |
| * Other (Please state) |  | |

If you attended University, please state which university you attended:

……………………………………………………………………………………..

|  |  |  |
| --- | --- | --- |
| If you attended university, are you the first generation to do so? | | |
| Yes | No | Prefer not to say |